## **Teacher's Guide**

Slide	Content	Tools/Activity	Approx Time
		Туре	(mins)
2	Welcome and Ground Rules	Flip Chart	10
	Welcome the students to the Eyes and Ears Mentor training and set the	Paper	
	ground rules.	Discussion	
		Student	
	In groups ask the students to record their ideas for ground rules on flip	Workbook	
	chart paper. Share responses and emphasise the importance of the		
	following:		
	- Confidentiality		
	- Respect		
	- Understanding of others' opinions		
	- Opportunities to ask questions		
	- The need to listen and to be listened to		
	- No interruptions		
	- Time Out (let the students know it is fine for them to take some		
	time out if they feel uncomfortable with the content or some		
	aspect of the training) Agree a signal for the students to indicate the need for some time out.		
	the need for some time out.		
	Introduce the Student Workbook. Make the students aware that the		
	books are for them to keep and they can take notes and write in these		
	books; there will also be some activities to complete in the workbook.		
3	Aims and Objectives	Verbal	3
	Read through the slide	VC1.24.	
4	Community Eyes and Ears	Verbal	3
	Read through the slide		
5	Community Eyes and Ears – Discussion	Discussion	10
	What is a community?	Student	
	Establish what the students understand by the term 'community'	Workbook p2	
	What does Eyes and Ears mean to you?		
	Have a discussion with the group to gauge their understanding of Eyes		
	and Ears and why they might want to further engage in the programme		
	after the training.		
	area the daming.		
	Refer the students to record their responses to the questions in their		
	workbook; they may be given a few minutes to chat through the		
	questions with a partner before being asked to feedback their ideas.		
6 - 7	Your role as an Eyes and Ears Mentor	Flipchart	20
	Organise the students into two groups, ask them to discuss what makes a	paper	
	good mentor and what makes a bad mentor, ask them to record their	Discussion	
	thoughts on flip chart paper. Then ask one group to go through the Do's	Student	
	and the other group to go through the Don'ts	Workbook p3	

	Summarise and compare the students' responses with those examples given on the slide – click "Reveal"		
	given on the slide – click "Reveal"  Do:      Communicate and listen attentively     Offer reassurance     Practise empathy  Don't:      Speak negatively     Continually interrupt     Pass judgement  The students' can record the results of the discussion in their workbook.  Emphasise too the importance of:     Mirroring what has been said to indicate understanding of what has been said     Listening attentively is critical to reporting accurately     Ensuring that conversations in which disclosures are made remain confidential whilst providing transparency; the person disclosing the information needs to know that there will be a need for this		
	to be passed onto a designated member of staff		
8 - 9	Read through the slide. Explain that these expectations are also included in the workbook for future reference.  Ensure everyone is clear on the expectations of the role of the Eyes and Ears mentor.  At this stage have a discussion with the students to ensure they know who the designated member/s of staff are – ask them to write the name/s in their workbook  REPORT IT!  Explain that after each section the students will be given a scenario and asked what they would do and why.  These scenarios are presented regularly throughout the training to ensure that the students understand that they must report anything they are unsure of or are concerned about.  They must not try to investigate, ask further questions, they simply have to REPORT IT!	Verbal Student Workbook p3	3
	Staying safe online		
10	Staying Safe Online Read through the slide	Verbal	3
11	Read through the slide  Staying Safe Online – Discussion  Why is it important to stay safe online?  How safe do you think you are?  Have a discussion with the group about their thoughts on online safety	Discussion	10
12 - 13	Cyber Crime Terminology  Ask the students to work in pairs to match up the key terms to the correct definition in their workbooks. Once this is completed, display the table of correct answers on the slide by clicking "Reveal"  Ask the students if they know of any other key terms which might be relevant or useful for others to know.	Student Workbook p4	10
14	Data To Go Video  Click on the slide to activate the video clip	Video	2

15	Data To Go – Discussion	Discussion	10
	Invite the students to discuss in pairs the questions on the slide - there is	Student	
	space in the workbooks to write down some thoughts.	Workbook p5	
4.6	Encourage the students to share their responses.		_
16 -	To Good To Be True?	Discussion	5
17	Read through the Instagram message – ask the students to indicate how they would respond.	Verbal	
	they would respond.		
	Tell the students to STAND UP if they would allow the message to enter		
	their inbox or REMAIN SEATED if they would decline the message and		
	remove it from their inbox.		
	Click on to reveal that to decline the message was the right decision and		
10	read through the information on the slide.	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
18	Barclay's Digital Safety Advert – Video	Video	3
19 -	Click on the slide to activate the video clip.  Your Identity	Discussion	10
20	List all the social media networks you are currently logged in to.	Student	
20	Ask the students to make a list of all the different social media networks	Workbook p5	
	they are logged into in their workbook.		
	Encourage the students to say how many social networks they have		
	listed. Invite the student with the most to share their list.		
	Miles of a contract of the con		
	What other things might identify you online?  Question the students to think about how else they can be identified		
	whilst online and to write their ideas in their workbook.		
	winds offine and to write their facus in their workbook.		
	Summarise and compare the students' responses with those examples		
	given on the slide – click "Reveal"		
	These include school uniform, being on school grounds/classroom when		
	videoing or taking a picture.		
	It is also good to discuss the issues around using the same 'handle', A		
	'handle' is a person's username. If the same username is used by an		
	individual for all their social media devices it can be easy to track them by		
	searching their name. They can even be tracked to forums which they are		
	part of and have commented on.		
	Cive on everagles		
	Give an example: Sam@eyesandears enjoys football and is on a football forum. Sam posts		
	comments about the club and where and when he/she trains. How could		
	this be dangerous? It could encourage stalking and harassment.		
	If there are any new social media platforms the students are aware of,		
	encourage them to make staff members aware of these.		
21	Scenario – What Would You Do?	Scenario -	5-10
	If you saw a photo on social media of one of your peers who was wearing	Discussion	
	school uniform, what would you do and why?		
	Option 1 – hot seating		
	Read the scenario		
	Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if		
	someone else would like to take the 'hot seat' to offer a different		
	perspective		

	Ontion 2 group discussion		
	Option 2 – group discussion  Read out the scenario then have a group discussion.		
	Read out the scenario then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is to "Report" the incident.		
22	Indecent Images	Verbal	2
	Read the information on the slide.	Versu	
23	Indecent Images Video	Video	6
	Click on the slide to activate the video clip which highlights the dangers of sexting.		
24 -	Sharing Of An Indecent Image	Discussion	10
25	Read out the following statements on the slide and ask the students to STAND UP if they agree with the statement (yes) or REMAIN SEATED if they disagree (no).	Student Workbook p6	
	There is a copy of these statements in the workbook if the students want to make a response individually before participating as a group.		
	Click into the box at the end of each statement to reveal the appropriate response.		
	<ul> <li>Is it a criminal offence to share an indecent image?</li> <li>Yes, it is an offence</li> </ul>		
	<ul> <li>You are part of a messaging group and someone sends a naked photo of a peer, have you committed an offence by viewing this on your device?</li> </ul>		
	<ul> <li>Yes, because this image is on your device</li> <li>If a responsible adult asks you to forward them the image should you?</li> <li>No, you can then be convicted of sending/distributing an</li> </ul>		
	<ul> <li>indecent image</li> <li>If someone tells you an image is in circulation should you ask for the image to be sent to you to help you report this?</li> <li>No, never ask to see or have an image sent</li> </ul>		
	<ul> <li>If you are under 18, in a relationship and you share naked photos with a partner, is this an offence?</li> <li>Yes, if you are under 18 even if it is consensual</li> </ul>		
	<ul> <li>If you receive naked photos from an underaged partner is that an offence?</li> <li>Yes, as they are under 18</li> </ul>		
	Emphasise to the students that If someone is under 18 and an indecent image is shared it is AN OFFENCE.		
26	Scenario – What Would You Do?	Scenario -	5-10
	If a friend told you that they have received a naked photo on their phone of someone underaged, but they haven't shared it, what would you do and why?	Discussion	3 - 5
	Option 1 – hot seating Read the scenario Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if someone ese would like to take the 'hot seat' to offer a different perspective		
	Option 2 – group discussion  Read out the scenario then have a group discussion.		

	Click "Reveal" - Remember the most important thing for students to do is to "Report" the incident.		
27	What Is A Money Mule?	Verbal	3
27	Ask the students to indicate (by a show of hands) if they have heard of	Verbai	
	the term Money Mule term before reading the description on the slide.		
28	Money Mule Video	Video	5
20	Click on the slide to activate the video clip.	Video	
	chek on the shae to delivate the video chp.		
	After screening, give the students an opportunity to share their thoughts.		
29	Scenario – What Would You Do?	Scenario -	5-10
23	If a friend told you that they have had £1000 appear in their bank account	Discussion	3 10
	without having to do anything, what would you do and why?	Discussion	
	without having to do anything, what would you do and my.		
	Option 1 – hot seating		
	Read the scenario		
	Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if		
	someone else would like to take the 'hot seat' to offer a different		
	perspective		
	perspective		
	Option 2 – group discussion		
	Read out the scenario then have a group discussion.		
	nead out the sechano then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is		
	to "Report" the incident.		
30 -	Too Good To Be True	Student	10
31	Ask the students to reference the email shown on the slide in their	Workbook p7	
31	workbook, ask them to highlight anything that might make them	Highlighters	
	suspicious that the job offer is not genuine.	Discussion	
	suspicious that the job offer is not genuine.	Discussion	
	Summarise and compare the students' responses with those examples		
	given on the slide – click "Reveal"		
	<b>6</b>		
	Additional observations could include:		
	The email is addressed to Darren's email address, not his name		
	He is being offered a job he hasn't applied for		
	The job title /description of the role is very unclear		
	<ul> <li>No qualifications or expertise are required for this job</li> </ul>		
	Time pressure is used to encourage the respondent to act quickly		
	The company logo is of a very poor quality – it doesn't look official		
	<ul> <li>Use of rhetorical questions and other persuasive devices</li> </ul>		
	• The email is from a contact called 'A Person'		
	There are spelling and grammar mistakes throughout		
	Healthy Relationships		
32 -	Healthy Relationships	Verbal	3
33	Read through the slide.	Discussion	
	Discuss what other relationships there are other than romantic.		
	Click "Reveal" to show that family, work/colleague relationships and		
	friendships need to be included as forms of relationships.		
34	The Story of Jay – Video	Video	2
	Click on the slide to activate the video clip.		
35	The Story of Jay – Discussion Questions	Discussion	5
	Discuss any thoughts following the video.		
	Use the questions on the slide to promote a group discussion		

36 - 37	Healthy v Unhealthy Relationships Ask the students to debate in pairs/small groups the questions on the slide and record their responses on flip chart paper.	Flipchart Discussion Student	10
	What are the signs of a healthy relationship?	Workbook p8	
	What are the signs of a healthy relationship? What are the signs of an unhealthy relationship?		
	Invite feedback before summarising and comparing the students' responses with those examples given on the slide – click "Reveal"		
	The students can record the outcomes of the discussion in their workbook		
	In addition to/ alternatively set up 2 signs 'Healthy' and 'Unhealthy' on opposite sides of the room. Read out the statements below and ask the students to move to the signs to indicate their responses.		
	Some examples of a healthy relationship: I'm encouraged to feel proud when I achieve something. I'm encouraged to keep trying with things I find hard. I'm encouraged to follow my own interests. I feel that I can say no or disagree to do something and I am respected when I do so.		
	I feel that I'm listened to when I offer a different point of view.  I receive compliments and know that I am talked about positively to others.  I feel comfortable that I can have my own friends.  I feel comfortable with the pace and progress of the relationship.  I feel that my thoughts and ideas are valued.		
	Some examples of an unhealthy relationship I feel threatened or undermined by the things that are done to me. I am humiliated or ridiculed in public/in front of friends. I feel under pressure to do things that I don't want to do. I am made to feel guilty if I don't do as I am asked. I feel that I am being encouraged to spend less time with my family/ friends. I am often shouted at. I am asked to account for who I have spoken to and contacted via social media. I have to explain where I have been, how I have been spending my time. I am accused of being a "cheat", having a relationship with someone else.		
	An example that may divide opinions I feel special and I do not need to spend time with anyone else.  Ask the students if they think some of the signs of a healthy relationship can be experienced at the start of a relationship which transpires to be unhealthy?		
38	Scenario – What Would You Do? You have a friend who is usually outgoing and chatty. Recently, however, you have noticed a complete change in their behaviour. For the last couple of weeks, they have been much quieter and withdrawn, what would you do and why?	Scenario - Discussion	5-10

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	Option 1 – hot seating		
	Read the scenario		
	Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if		
	someone else would like to take the 'hot seat' to offer a different		
	perspective		
	Option 2 – group discussion		
	Read out the scenario then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is		
	to "Report" the incident.		
	Hate Crime		
39 -	Hate Crime	Discussion	5
40	Read the information on the slide.	Student	
		Workbook p9	
	Ask the students to think of five reasons why someone may be a target		
	for hate crime. They can record their ideas in their workbook.		
	Invite feedback before summarising and comparing the students'		
	responses with those examples given on the slide – click "Reveal"		
41	Stand Up! - Don't Stand for Homophobic Bullying Video	Video	5
	Click on the slide to activate the video.	Discussion	
	After screening, give the students an opportunity to share their thoughts.		
42 -	Clarify the term: "Protected Characteristics."	Flipchart	5
43	clarify the term. Protected characteristics.	Discussion	
13	Protected Characteristics.	Discussion	
	The Equality Act of 2010 made it unlawful to discriminate against		
	someone because of a <b>protected characteristic.</b> These protected		
	characteristics are as follows:		
	Characteristics are as follows.		
	Race and ethnicity		
	2. Disability		
	•		
	3. Religion or beliefs		
	4. Age 5. Sexual orientation		
	6. Gender		
	7. Gender reassignment		
	8. Pregnancy and maternity		
	Marriage and civil partnership		
	Adulta and demand discussion of the control of the		
	Ask the students to discuss the question on the slide and record on flip		
	chart paper.		
	Miles I and Charles I and Char		
	What types of incidents can be examples of hate crime?		
	Invite feedback before summarising and comparing the students'		
	responses with those examples given on the slide – click "Reveal"		
44	Scenario – What Would You Do?	Scenario -	5-10
	A friend keeps making offensive comments about a new student who has	Discussion	
	started in your form, you are not sure if it is because they are of a		
	different race. What would you do and why?		
	Option 1 – hot seating		
	Read the scenario		
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	Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if someone else would like to take the 'hot seat' to offer a different perspective		
	Option 2 – group discussion		
	Read out the scenario then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is to "Report" the incident.		
	Safeguarding		
45	Safeguarding	Verbal	1
	Read through the information on the slide.		
46	Scenario – What Would You Do? You notice a class-mate has not been eating at school and has been going missing during lunch time over the past few days, what would you do and why?	Scenario – Discussion Flip chart paper Student	15
	Option 1 – hot seating	Workbook p9	
	Read the scenario Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if someone else would like to take the 'hot seat' to offer a different perspective		
	Option 2 – group discussion  Read out the scenario then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is to "Report" the incident.		
	With this scenario the reason behind the student not eating could have been as a result of observing Ramadan. At least by reporting this situation measures could then be taken by staff members to offer the student a place to relax during the day if necessary.		
	To further the discussion, organise the students into groups and ask them to write on flip chart paper the signs they would look out for which might suggest that all is not generally well with a friend and there could be some issues of concern.		
	Invite the groups to feedback in turn.  Examples could include:  • regular flinching in response to sudden but harmless actions, for		
	<ul> <li>example someone raising a hand quickly</li> <li>showing an inexplicable fear of particular places or making excuses to avoid particular people</li> <li>knowledge of 'adult issues' for example alcohol, drugs and/or</li> </ul>		
	sexual behaviour which is inappropriate for their age or stage of development		
	<ul> <li>angry outbursts or behaving aggressively towards other children, adults, animals or toys</li> </ul>		
	<ul> <li>becoming withdrawn or appearing anxious, clingy or depressed</li> <li>self-harming or thoughts about suicide</li> </ul>		
	changes in eating habits or developing eating disorders		
	regularly experiencing nightmares or sleep problems     regularly wotting the had or spiling their clothes.		
	regularly wetting the bed or soiling their clothes		]

	<ul> <li>in older children, risky behaviour such as substance misuse or criminal activity</li> <li>running away or regularly going missing from home or care</li> <li>not receiving adequate medical attention after injuries</li> </ul>		
	There is space in the workbook if the students wish to record any notes from the discussion.		
	(There are many reasons for why someone's behaviour may change, including a bereavement or relationship problems between parents/carers but emphasise to the students that they are always encouraged to report any concerns they may have to the designated staff member.)		
	Remind the students that no matter how small, if they are not comfortable with something or are unsure about a situation, they should always report it.		
47 - 48	Gangs Ask the students what they understand a gang to be. Click on "reveal" to share the definition: A gang is a group of people with a shared interest.	Discussion Student Workbook p10	10
	Then ask the students to circle the photos in their workbook that show a gang.		
	Question the students about the number of photos they have circled before confirming that all the photos show a gang; clarify that a gang does not have to be the stereotypical hoodie wearers.		
49 - 50	Gangs Ask the students to debate in pairs/small groups the question on the slide and record their thoughts in their workbook: What reasons may people have for joining gangs?	Discussion Student Workbook p10	5
	Invite feedback before summarising and comparing the students' responses with those examples given on the slide – click "Reveal"		
51	Scenario – What Would You Do? Your friend skips school at lunch time and doesn't come back to school until the end of the day. They're agitated and aggressive but has told you not to say anything. What would you do and why?	Scenario - Discussion	5-10
	Option 1 – hot seating Read the scenario Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if someone else would like to take the 'hot seat' to offer a different perspective		
	Option 2 – group discussion  Read out the scenario then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is to "Report" the incident.		
	Explain that in this scenario the student could be missing class because they are not enjoying the subject or they are struggling with it. It could mean that they are meeting someone for a more sinister reason such as a drug deal. It is, however, always important to report these things even if told not to do so as anonymity will always be upheld.		

	Radicalisation		
52	Radicalisation	Verbal	2
	Read through the information on the slide		
53	Extremism  Read through the information on the slide	Verbal	2
54	Extremism Video – Warning	Video	5
J-1	Make the students aware that the video they are about to view may have	Discussion	3
	some material that some people may find offensive.	2.00000.0	
	Click on the slide to activate the video.		
	After screening, give the students an opportunity to share their thoughts. Question the students about who could be radicalised? Who could be an extremist?		
	It is important that the students recognise that anyone could be involved in these activities		
55	What Is An Extreme View?	Discussion	5
	Ask the students to stand up if they agree with the statements on the		
	slide:		
	People who eat meat should be punished.		
	Boys must have short hair		
	Gather their thoughts on what they understand to be an extreme view; can they think of some examples? Invite them to share their responses.		
56	Scenario – What Would You Do?	Scenario -	5-10
	A friend, who is normally well behaved has started being more and more	Discussion	
	disruptive in class. You notice that they only want to talk about a new		
	group that has been formed online, although you don't know much about this group. What would you do and why?		
	Option 1 – hot seating		
	Read the scenario		
	Invite a volunteer to sit in the 'hot seat' to respond to the scenario. Ask if		
	someone else would like to take the 'hot seat' to offer a different perspective		
	Option 2 – group discussion		
	Read out the scenario then have a group discussion.		
	Click "Reveal" - Remember the most important thing for students to do is		
	to "Report" the incident.		
	Community Eyes and Ears		
57 -	Community Eyes and Ears	Student	10
58	Ask the students to debate in pairs/small groups the questions on the	Workbook p11	
	slide:	Discussion	
	Would you be able to identify someone who is vulnerable within your community (outside of school)?		
	Who could they be?		
	The students can record their ideas in their workbooks.  Invite feedback. Examples of signs that could reflect vulnerability include		
	the following:		
	<ul> <li>A Neighbour's curtains have been closed for a number of days</li> </ul>		

	- Someone is seen not to have got dressed or has not been seen at		
	all for several days		
	- There is unusual activity at some one's house		
	- There is unusual activity at some one's nouse		
	Click "Reveal" to clarify that anyone who is unable to take care of		
	him/herself or unable to protect him/herself against harm or exploitation		
	is vulnerable.		
	It is important that the students understand that if something happens		
	outside of school, they can report concerns to someone else especially in		
	the school holidays.		
	Make sure they can identify the adults they can trust – these could		
	include a leader of a club, a parent, police officer, council worker the		
	"trusted adult" must be someone that the students feel comfortable		
	talking to about their concerns.		
59	www.fearless.org	Verbal	2
	Show the slide and explain that this website allows people to access non-	Student	
	judgemental information and advice about crime and criminality. Issues	Workbook p12	
	of concern can also be reported anonymously.		
	This site is also referenced in the workbook.		
60	Questions	Verbal	5
	Provide the students with the opportunity to ask any questions that they	Verbai	
	may have as a result of participating in the training.		
61 -	Congratulations	Verbal	2
62	Thank the students for their participation and ask them to use the		
	knowledge they have gained from the training to support their peers and		
	so fulfil their role as a responsible Eyes and Ears mentor.		
	Distribute certificates as applicable.		